

# Health, Safety and Environmental Policy

It is the policy of African Group Lubricants (AGL), to manufacture, procure, store, and distribute quality lubricant oils, greases and degreasers, within a safe and reliable operation that protects the health and safety of all its stakeholders, while limiting the adverse environmental impacts of its activities, products or services.


**Our management system shall comply with the requirements of ISO 14001: 2015.**

Our organisation is committed to achieving this vision through the following organisational objectives:

- Identifying and evaluating health, safety and environmental risks and taking appropriate action to minimise potential risks
- Eliminate work related incidents by implementing efficient safety and incident prevention programmes, including prevention of injuries and ill health among employees
- Prevent pollution by implementing efficient environmental protection and waste management programmes
- Continuously influence all stakeholders in effective lifecycle management of the organisation's products and services
- Comply with applicable health, safety and environmental legislation, applicable regulations, and customer requirements
- Continually improve the effectiveness of of our health, safety and environmental management system in line with the organisations' strategic direction to enhance performance

Top Management commits all staff to the implementation of the Health, Safety and Environmental policy by providing necessary resources and support management of the business operations.

All staff shall always be conversant with environmental objectives and procedures relevant to their operations and comply with them.



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Ahlben Phillipus  
**General Manager Operations (GMO)**



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Mark Kerwan  
**Managing Director**