

		AGL A Division of enX Group Ltd
ISSUE NO: 2	REVISION NO: 2	HEALTH, SAFETY AND ENVIRONMENTAL POLICY
ISSUE DATE: 03 June 2019	REVISION DATE: 17 June 2021	DOCUMENT NO: SHEQ/SHARED SERVICES/POL HSE

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

It is the Policy of African Group Lubricants (Pty) Ltd (AGL), to procure, manufacture, store and distribute a full range of quality products, within a safe and reliable operation that protects the health and safety of all its stakeholders, while limiting the adverse environmental impacts of its activities, products, or services.

Our management system shall comply with the requirements of the Health, Safety and Environmental Laws, and related regulations, notices, norms and standards, and ISO 14001: 2015

Our organisation is committed to achieving this vision through the following organisational objectives:

- Identifying and evaluating health, safety and environmental risks and taking appropriate action to minimise potential risks
- Eliminate work related incidents by implementing efficient safety and incident prevention programmes, including prevention of injuries and ill health among employees
- Protect the environment by preventing pollution and implementing efficient environmental protection and waste management programmes
- Continuously influence all stakeholders in effective lifecycle management of the organisation's products and services
- Comply with applicable health, safety and environmental legislation, applicable regulations, and customer specific requirements
- Continually improve the effectiveness of our health, safety, and environmental management system in line with the organisations' strategic direction to enhance performance
- Training our employees in the needs and responsibilities of this Management System and developing them to improve core competencies

Top Management commits all staff to the implementation of the **Health, Safety and Environmental Policy** by providing necessary resources and support management of the business operations.

All staff shall always be conversant with environmental objectives and procedures relevant to their operations and always comply with them.



Andrew Hartwig
Chief Operations Officer



Mark Kerwan
Managing Director